

Appendix 2 – Environmental policy statement

Mantra Services Limited is committed to a policy of effectively managing environmental performance in order to minimise the impact of our business processes on the natural environment and the community at large. This commitment extends to all workplaces, employees and others affected by our operations.

Our objective is to integrate the assessment, management and control of environmental issues into the management of our business. We will:

- Assess the environmental impact of our operations during planning, design and implementation phases so as to prevent pollution of the external environment.
- Ensure compliance with all relevant environmental legislation and approved codes of practice as a minimum, and other requirements in accordance with compliance statement MP14.0.
- Develop and implement objectives and targets to ensure a continual improvement in our environmental performance.
- Incorporate sustainable environmental considerations into our standards and practices having particular regard to energy and water consumption, use of low environmental impact materials and waste minimisation.
- Adopt a risk based approach to providing appropriate training in environmental issues for our employees according to their role, work they undertake and their environmental responsibilities.
- Set business objectives annually

The Directors have the overall responsibility for environmental management. The Directors will discharge this responsibility with the assistance of management, employees and contractors.

Managers accept their responsibility for environmental management and will ensure that resources, facilities, finances, information, instruction, training and supervision are provided, as necessary, to maintain a positive environmental culture and performance.

Mantra Services management is responsible for the implementation of this Policy statement and for ensuring environmental risks are assessed and appropriate management controls are implemented in accordance with Mantra Services standards. Environmental responsibilities have been defined for all personnel and are contained within the Company Environmental Policy document.

All employees and contractors are expected to co-operate in the implementation of the Environmental Policy document and will ensure that their own work, so far as is reasonably practicable, is carried out with minimum risk to the environment.

Consultation with all relevant stakeholders will be structured to ensure environmental awareness and to encourage feedback so as to continually improve our environmental management processes.

This Policy statement will be prominently displayed at all workplaces and made available to the public and other interested parties upon request. The Environmental Policy document will also be available at all workplaces for reference by any employee or contractor, as required.

The Environmental Policy document is continually being monitored and developed and will be formally reviewed annually. However, in exceptional circumstances this Policy may be amended as required by changes in legislation or work practices.

Signed



Date 03.02.23

Director

For and on behalf of MANTRA SERVICES LIMITED.

Mantra Services Integrated Management System

Issue 7